

Job Description

Job Title	Public Health Practitioner
Grade	PO13
Reporting To	Public Health Operations Manager
JD Ref	PC0198P

Purpose

Contribute to the planning, implementation, and evaluation of a range of Public Health programmes that promote health and well-being, protect health, address the wider determinants of health, encourage healthy behaviours, and reduce health inequalities in line with local needs and agreed priorities, and with specific focus on delivering Wirral's Health and Wellbeing Strategy.

Using skills and knowledge to work in partnership on the implementation of plans that will make a significant contribution to improving health outcomes for Wirral residents. Contributing to the planning, implementation, and evaluation of a range of programmes and services that will improve health and wellbeing and reduce inequalities.

Working as one of a team of Public Health Practitioners who will, collectively, cover the breadth of the Public Health portfolio. The Public Health Operational Delivery plan will define specific priority areas of focus, and the postholder will have the knowledge and skills required to contribute to programmes of work across health protection, health improvement and healthcare Public Health, adapting as necessary to service requirements and priorities.

Main Duties And Responsibilities

Behavioural:

- Enjoy, achieve, create impact, and thrive in the role and organisation.
- Live our values and leadership behaviours in the role and organisation.

Public Health Operational Delivery:

- Responsible for the implementation of key strands of work within the Public Health Operational Delivery plan.
- Contribute to ensuring there is a robust response to any local health protection issues. This may include supporting with the initial assessment and management of acute response work and supporting senior members of the team with the on-going management of complex incidents and outbreaks of infectious diseases and non-infectious environmental hazards as appropriate, operating within agreed protocols.
- Contribute to the operational and business planning of the Public Health team.

- Support with the commissioning, delivery, performance management and evaluation of various Public Health programmes and projects across Wirral to address local public health priorities.
- Working as part of the Operational Delivery team, take a lead role for specific settings in the facilitation and development of projects and programmes to promote and protect health and well-being and reduce health inequalities.

Communication, Engagement and Training:

- Support with the development and maintenance of effective networks and working relationships with a range of individuals and stakeholders. Working across commissioners, providers, private, public, and voluntary sector groups to support the coordination and delivery of interventions that improve and protect health.
- Contribute to the development and delivery of teaching resources and activities across a range of audiences with support from senior members of the Public Health as appropriate.
- Engage with a range of stakeholders, including the public and service users to inform the planning, implementation and monitoring of work programmes.

Data Analysis and Decision-Making:

- Support with gathering, collating, analysing and interpreting data, as appropriate, to enable on-monitoring and evaluation of performance and outcomes in relation to the delivery plan objectives.
- Ensuring effective review and evaluation processes are established to assess the achievement of the objectives and outcomes.

Compliance:

- Adhere to and comply with all relevant corporate policies and procedures including Health & Safety, General Data Protection Regulations (GDPR), Corporate Governance and Code of Conduct.
- Ensure that all service initiatives adhere to relevant legislation, policies and practices.

Other: Any other duties commensurate with the grade.

Role Specific Knowledge, Experience And Skills

Qualifications

- Degree or its equivalent in terms of qualification(s) and experience.
- Public Health Practitioner registration (UKPHR) or a willingness to work towards registration

Knowledge & Skills

- Knowledge of the local authority public health agenda, duties, and responsibilities.
- Understanding of the wider determinants of health and inequalities.
- Knowledge linked to the major tasks listed in the job description.
- Knowledge of national evidence-based guidance which should underpin local projects and programmes.
- Knowledge of the principles and practice of successful project management.



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- Knowledge of relevant IT systems, such as Microsoft Office.
- Good communication, and interpersonal skills, with the ability to communicate effectively with a range of audiences.
- Transferable skills, and ability to work flexibly across the breadth of Public Health portfolio, responding to agreed priorities and the needs of the service.
- Good literacy and numeracy skills.
- Good planning and organisational skills.
- Understanding of evidence-based practice and research methods.
- Ability to demonstrate initiative and work independently within the scope of role.
- Ability to work collaboratively across teams, disciplines and organisations demonstrating respect and consideration for the role/ skill(s) of others.
- Ability to effectively engage with others to influence and negotiate for positive outcomes.
- Proficient in the use of Microsoft Office including Word, and Excel.
- Evidence of ongoing CPD and commitment to self-development.
- *Desirable - Knowledge of the current health and care system and the interface with Public Health at local, regional and national level.*
- *Desirable - Knowledge of project management principles, techniques, and tools such as Prince 2 and Managing Successful Projects.*

Experience

- Demonstrable experience working in a specific role or field related to public health.
- Demonstrable experience of developing, co-ordinating and/or delivering public health/community programmes or initiatives.
- Proven experience of successfully supporting or co-ordinating complex projects on time.
- Communicating and working jointly with a wide range of professionals across partner organisations.
- *Desirable - Demonstrable experience as a practitioner in one or more public health areas and the broader public health agenda.*
- *Desirable - Experience and knowledge of commissioning and procurement processes.*
- *Desirable - Experience of setting standards and measures and managing contract compliance / performance.*
- *Desirable - Experience of collaborative multi-agency/multi-disciplinary working and ability to engage and work with wide variety of stakeholders.*

Additional Information

- Ability to travel across the Borough and work from various locations.
- Work hybrid, with a flexible working approach to accommodate service needs.
- Expected to work from a fixed location (subject to change).
- On occasion, able to work outside traditional hours, of a weekend and evening as required, adopting a flexible working approach in response to business requirements.

Health & Safety Considerations: Work with VDUs (Video Display Unit) (>5hrs per week)

Approved By:



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Date Of Approval:



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