

JOB DESCRIPTION

JOB TITLE	Advanced Social Work Practitioner
GRADE	PO10
REPORTING TO	Team Manager
JD REF	PC0015P

PURPOSE

Working within the standards of conduct, performance and ethics as described by the Health and Care Professional Council (HCPC), ensuring compliance with legal, organisational and multi-agency requirements, take a lead role in ensuring that all operational social work practice involving safeguarding, child protection and high-level risk is of the highest possible standard and in accordance with relevant legislation and agreed policy, procedures and guidance.

MAIN DUTIES AND RESPONSIBILITIES

- Ensure through the provision of services that children are safe and achieving good outcomes.
- Provide practice or professional leadership, through the development of research-informed practice, quality assurance, staff development, knowledge development or management.
- Influence and contribute to strategic development in the organisation.
- Guide and support a range of internal and external professionals on cases where there are particularly high levels of complexity or risk.
- Ensure that effective risk management, decision making and preventative work is undertaken to ensure that children are safeguarded effectively.
- Chair meetings that carry high levels of complexity or risk.
- Ensure complex cases that involve external partners and their respective legal, statutory and regulatory functions are referred to the Safeguarding Unit for wider consideration.
- Support interventions that may require complex court work (court of protection).
- Authorise and quality assure reports, assessments and court documentation to ensure appropriate evaluation of risk and present evidence-based statements to Court.
- Take a constructive approach towards innovation and changes in methods of working to provide the best outcomes for children and families.



- Lead on specific projects including service developments and manage a caseload as and when required.

ROLE SPECIFIC KNOWLEDGE, EXPERIENCE AND SKILLS

Qualifications:

- Social Work qualification e.g. Degree in Social Work; DipSW or equivalent
- Registered with the Health & Care Professions Council (HCPC) and able to evidence this.
- Evidence of continuing professional development in line with PCF.

Knowledge & Skills:

- Knowledge of UK legislation relevant to Children and Families.
- Understanding of confidentiality and data protection requirements.
- Model and demonstrate excellent communication skills.
- Demonstrate appropriate IT skills e.g. use of Microsoft Office etc.
- Awareness of current practice issues and challenges facing Children's Social Care.
- Commitment to Equality and Diversity.
- An understanding of and an ability to deliver excellent customer service and to work in partnership with individuals, families, carers/carers groups, colleagues in the council and partner agencies irrespective of their circumstances or background.
- Sound assessment and interviewing skills.
- Ability to work effectively in partnership across partner agencies.
- Ability to plan, prioritise and organise own workload and time.
- Ability to converse with members of the public and provide advice in accurate spoken English.

Experience:

- Experience of working with children, young people and families.
- Supporting and mentoring staff.
- Experience of assessment and care planning.
- Post-qualification experience of working with children in a statutory setting.
- Experience of undertaking safeguarding investigations, assessing and managing risk and planning appropriate interventions.
- Experience of working in a Local Authority setting.

DESIRABLE KNOWLEDGE, EXPERIENCE AND SKILLS

Qualifications:

- Recognised management qualification.

Experience:

- Experience of chairing meetings.

ADDITIONAL INFORMATION

Must be willing to move across teams according to the needs of the service.

Able to travel within or outside the Borough.

Required to work outside office hours when necessary.

Exercise high emotional intelligence and demonstrate a developing emotional resilience in relation to the job role.

DATE OF APPROVAL: 28/11/2017**APPROVED BY: DEPUTY DIRECTOR OF CHILDREN'S CARE SERVICES**