



Ready to join us?

We're thrilled you'd like to be part of our ambitions here at Wirral.

When applying for the role you're interested in, take a look at the job description that details the tasks you'll be responsible for and the essential skills you'll need. It's important you evidence how you'll meet each of these criteria in your application and at your interview.

Check out our top tips for applying for jobs at Wirral ...

Application Top Tips

- ★ Before applying, review your strengths against the essential criteria in the job description to make sure the role is right for you.
- ★ Evidence and give examples of how you meet each of the essential criteria, explaining why your skills and experience make you the right candidate for the role.
- ★ Don't forget to read 'our values in action' document. We're proud of our values and they influence our choices, behaviours, how we treat others and how we make decisions. Look to include examples of how you put these values into practice in your application.
- ★ Keep your answers concise and easy for the reader to follow.



ACCOUNTABLE



AMBITIOUS



RESIDENT
FOCUSED



PROFESSIONAL

A scenic view of a beach and coastline under a blue sky with clouds. The foreground shows a grassy dune on the right, leading down to a sandy beach. The water is calm and extends to the horizon. The sky is bright blue with scattered white clouds. A blue banner with white text is overlaid across the middle of the image.

What else you need to know ...

Artificial Intelligence (AI)

AI is exciting, emerging technology that is widely being embraced to support new and improved ways of working. At Wirral we're continuously reviewing and exploring how we can take full advantage of AI whilst keeping our organisation, people and residents safe.

Whilst AI has many benefits, we ask that you don't use AI software to create your application. We're looking to get to know you, your skills and experience, and how you will #BeTheDifference for our residents - we'd like to hear this directly from you rather than AI.

With this in mind, applications generated through AI may be disqualified.

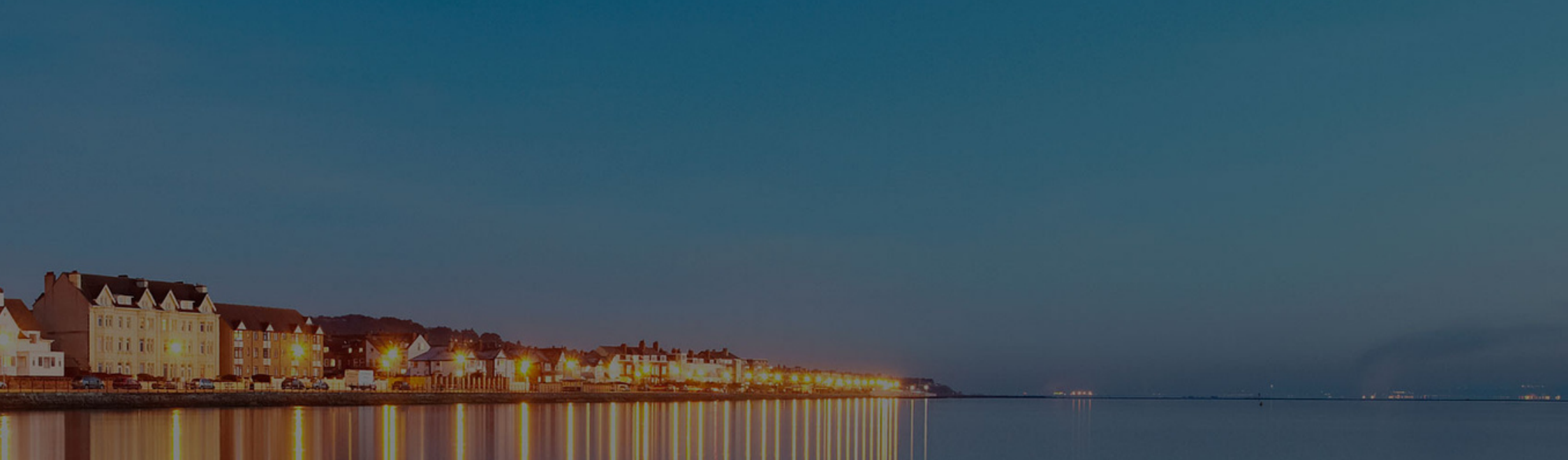
Employment Checks

If you're successful and offered a position with us, you'll need to complete some pre-employment checks. These checks help us comply with legislation and make sure candidates have the right qualifications and are suitable for the role they've been offered.

Depending on the role you've applied for, these checks may vary. As a guide they may include:

- Right to work in the UK
- Disclosure and Barring Service checks
- Reference checks
- Medical checks
- Safer Recruitment checks
- Qualification checks
- Security screening to British Standard

If you will be working with children or vulnerable adults, the law also requires specific checks to be carried out.



Finally, good luck, we wish you every success in your application!



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